

Crew _____ of _____ District
2022 Scouting's Journey to Excellence
"The BSA method for annual planning and continuous improvement"

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
Planning and Budget					Total Points: 200		
#1	Planning and budget: Will have a program plan and budget that is regularly reviewed by the officers and committee, following BSA policies relating to fundraising. (Virtual/remote meetings are acceptable.)	Will have an annual program plan and budget adopted by crew officers and crew committee.	Will achieve Bronze, plus crew will conduct a planning meeting run by youth leaders for following program year.	Will achieve Silver, plus officers and crew committee will meet at least six times during year to review program plans and finances.	50	100	200
Membership					Total Points: 500		
#2	Building Venturing: Will recruit new youth into the crew in order to grow membership.	Will have a membership growth plan that includes a recruitment activity or will use a personalized invitation method.	Will achieve Bronze, and either will increase youth members or will have at least 10 members.	Achieve Silver, and either increase youth members by 10% or have at least 15 members with an increase over last year.	100	200	300
#3	Retention: Will retain a significant percentage of youth members.	Will reregister 50% of eligible members.	Will reregister 60% of eligible members.	Will reregister 75% of eligible members.	50	100	200
Program					Total Points: 800		
#4	Adventure: Will conduct regular activities including a Tier II or Tier III adventure. (Alternative activities to satisfy travel restrictions may be approved by the council.)	Will conduct at least four activities including a Tier II or Tier III adventure.	Will conduct at least five activities and at least 50% of youth will participate in a Tier II or Tier III adventure.	Will conduct at least six activities and at least 50% of youth will participate in a Tier II or Tier III adventure.	50	100	200
#5	Leadership: Will develop youth who will provide leadership to crew meetings and activities. (Virtual/remote meetings are acceptable.)	Will have a president, vice president, secretary, and treasurer leading the crew.	Will achieve Bronze, plus officers will meet at least six times. Crew will conduct officer training.	Will achieve Silver level, plus each crew activity will have a youth leader.	50	100	200
#6	Personal growth: Will provide opportunities for achievement and self-actualization.	Crew members will earn the Venturing rank.	Will achieve Bronze, plus crew program will include at least three experiential training sessions.	Will achieve Silver level, plus crew will have members earning Discovery, Pathfinder or Summit ranks.	50	100	200
#7	Service: Will participate in service projects. At least one benefits chartered organization. (includes home projects serving others.)	Will participate in two service projects and enter hours in Scoutbook/internet advancement.	Will participate in three service projects and enter hours in Scoutbook/internet advancement.	Will participate in four service projects and enter hours in Scoutbook/Internet Advancement.	50	100	200
Adult Volunteer Leadership					Total Points: 500		
#8	Leadership recruitment: Will have proactive approach in recruiting sufficient leaders and communicating with parents. (Virtual/remote parents' meetings are acceptable.)	Will have registered Advisor, assoc. Advisor, Committee Chair, at least two other Committee members	Will achieve Bronze, plus crew will hold meeting where plans are reviewed with parents.	Will achieve Silver, plus adult leadership will be identified prior to the start of the next program year. Will recruit at least one new leader.	50	100	200
#9	Trained leadership: Will have trained and engaged leaders at all levels. All leaders are required to have youth protection training. (Online/remote training is acceptable.)	Advisor or an associate Advisor will have completed position-specific training.	Will achieve Bronze, plus the advisor and all associates will have completed position-specific training or, if new, will complete within three months of joining.	Will achieve Silver, plus at least two committee members will have completed crew committee training. At least one leader will have completed an advanced training course of at least 5 days.	100	200	300

- Bronze:** Earn at least 550 points by earning points in at least 6 objectives.
- Silver:** Earn at least 800 points by earning points in at least 7 objectives.
- Gold:** Earn at least 1,100 points by earning points in at least 7 objectives.

Total points earned: _____

No. of objectives with points: _____

- Our crew has completed online rechartering by the deadline in order to maintain continuity of our program.
- We certify that these requirements have been completed:

Advisor _____ Date _____

Crew President _____ Date _____

Commissioner _____ Date _____

This form should be submitted to the Scout service center or your unit commissioner, as directed by your council.

Scouting's Journey to Excellence

2022 Crew Planning, Performance, and Recognition

Journey to Excellence uses a balanced approach to measure performance. It guides program planning before the year begins, monitors activities for continuous improvement during the year, and recognizes performance at the end of the year. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. The period for measuring performance will be the calendar year.

Planning and Budget Measures	
1	The crew will have a program plan and budget that is reviewed at all crew committee meetings, and the crew will follow BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form and any other publication that the council has developed for fundraising and fiscal management. A meeting will be held with youth leaders where they are involved in developing the plan for the next program year. The crew's program plan should be shared with the unit commissioner. Committee meetings may be held remotely.
Membership Measures	
2	The crew will have a growth plan to serve the diversity of our community and conducts a formal recruiting event. On December 31, 2022, the crew will have an increase in the number of youth members as compared to the number registered on December 31, 2021. A membership growth plan template can be found at www.scouting.org/membership . Holding formal recruiting events may not be possible in 2022. Bronze may be achieved by developing and implementing a recruiting plan involving direct personal invitations for youth to join.
3	Number of youth members on most recent charter renewal (A) divided by number of youth registered at end of prior charter year (B) plus new Venturers registered during year (C) minus any age-outs (D). Total = (A) / (B+C-D). Age-outs are youth too old to reregister as Venturers. Compare members at 2022 recharter with members at 2021 recharter. For Dec. charter expiration, use Jan, 2023 and Jan.2022 recharter.
Program Measures	
4	The crew will conduct regular activities outside of meetings. At least one will be a Tier II activity (may be less than four days, but requires planning and skill development) or a Tier III activity (at least 4 days and is mentally and physically challenging.) Given current travel restrictions, the crew may pursue alternatives approved by the council.
5	Crew will have youth leaders serving as president, vice president, secretary, and treasurer who are leading Crew activities. Crew officers will hold regular meetings and receive training. Each crew activity will have a youth leader. Officer meetings may be held remotely.
6	Crew members will complete the Venturing rank shortly after joining. Experiential training at meetings will allow crew members to learn from hands-on experiences. The crew will encourage achievement through the advanced Venturing ranks. Even when gatherings are not possible, learning experiences should include a hands-on approach.
7	The crew will participate in service projects during the year and enter them through Scoutbook or internet advancement. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization. Service projects may include home-centered efforts providing they serve others outside the home.
Volunteer Leadership Measures	
8	The crew will have an Advisor, an associate, and a committee of at least three members including the chair. Ideally, the chartered organization representative should not be dual registered as one of the committee members. The crew will hold a meeting where program plans are shared with parents. Volunteer leaders are selected prior to the next program year. Parents' meetings may be held remotely. New leader ideally should not have been registered before but, at least, must not have been registered in the past 3 years.
9	All volunteer leaders will have current youth protection training. Advisor and associates will have completed position-specific training or, if new, will complete within three months of joining. Two committee members will have completed Crew Committee Training.

Scoring the crew's performance: To determine the crew's performance level, you will use the above information to determine the points earned for each of the 9 criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one criterion. Bronze level requires earning at least 550 points in at least 6 criteria, Silver level requires earning points in at least 7 criteria and 800 points, and Gold level requires earning points in at least 7 criteria and 1,100 points.

For more resources including workbooks and planning guides: www.Scouting.org/jte

