Dear Friends, Alumni and Scouters,

Every week, Scouts raise their hand in the Scout Sign as they recite the Scout Oath and Law. It’s not a pledge to an organization, rather, it’s a lifelong pledge to themselves, their families, and their communities. As a council, we pledge to our adult volunteer leaders the resources and assistance they need to provide the 6,000 youth we serve with experiences they cannot get anywhere else. Experiences that inspire leadership, service, learning, and adventure to prepare them for opportunities and challenges they will encounter as adults.

Getting youth into the outdoors is at the very core of Scouting. In Samoset Council we live up to our famous tagline “Where Camping is King!” More than 10,000 Scouts enjoyed a long-term camping experience in 2018, including a record-setting summer for camp attendance at Camp Tesomas. Samoset Council is a leader among Scouting organizations with its first-class, well-maintained camping facilities that provide safe, fun, and educational outdoor programs for our Scouts.

For over 100 years, Scouting’s volunteer leaders have helped build character and conviction in our youth one experience at a time. In 2018 we began the process of opening our iconic Cub Scouts and Boy Scout programs to both boys and girls – giving more youth the opportunity to learn how to be trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent.

Our positive impact in 2018 was made possible by tireless efforts from over 1,600 volunteers and more than 2,900 donors. Volunteers and financial investors make it possible for us to continue to lead youth to life-long values and a commitment to service and achievement throughout our communities.

As we move into 2019, with your help, we will continue to deliver the experiences of pinewood derbies, summer camps, high adventures, and camporees that still excite our Scouts and bring them the opportunities that they can’t get anywhere else!

John Mabry
Council President

Rick Radloff
Council Commissioner

Thad Brockman
Vice President - Program

Jeff Ottosen
Scout Executive
Mission
Samoset Council is highly effective at providing accessible & inclusive programs that prepare young people for life through:
• Fun, challenging, outdoor experiences
• Service to their communities
• Leadership, teamwork, and life skills development
• Instilling values, self-reliance, and self-confidence

Scout OATH
On my honor, I will do my best. To do my duty to God and my country and to obey the Scout Law; To help other people at all times; To keep myself physically strong, mentally awake and morally straight.

Scout Law
A Scout is...Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean and Reverent.

Youth Served in 2018
Cub Scouts................................................................. 2,687
Scouts BSA.................................................................. 1,073
Venturers .................................................................. 43
Explorers ................................................................... 188
STEM Scouts .............................................................. 334

Total Youth Membership ...................................... 4,325
Community Outreach - Youth Served ...................... 1,681
Total Youth Served ................................................. 6,006
**Cub Scouts** do fun things with other kids! They get to wear a cool uniform, go places, and see things. They play all kinds of sports and build things, like race cars and bird houses. Some kids avoid obstacles. Scouts overcome them. Life lessons learned in Scouting come from a foundation to embrace opportunity and overcome obstacles. When you’re a kid, fun comes first. Cub Scouts lets kids have fun while teaching them skills that will help them later on. From the thrill of shooting an arrow to learning how to transform a block of wood into a race car, Cub Scouts is one thrill after another. With a program expertly tailored to match each age in a young person’s life, Cub Scouts learn that even when fun isn’t easy, it’s always an adventure. In Scouting, everything has a purpose. And it shows kids that doing their best is the most fun of all.

**Scouts BSA** is a year-round program uniquely designed to meet the needs of young people and their families. The program offers fun and challenging activities that promote character development and physical fitness. Scouting is designed to be experienced outdoors. Hiking, camping, mountain biking, skateboarding, BMX, mountain climbing, kayaking, whitewater rafting—these are just some of a Scout’s outdoor experiences.

From Archery and Art to Welding and Wilderness Survival—Scouting is the ultimate form of learning by doing. Scouts BSA explore their interests and improve their skills while working toward Scouting’s highest rank: Eagle. By first imagining, planning then doing their own service projects, Scouts BSA learn the value of hard work, and experience the thrill of seeing it pay off. Add in outdoor adventures, hiking and camping, and Scouting equips youth for life.
ADVANCEMENT Scouting’s advancement program for youth of all ages is designed to help Scouts learn skills that develop character, promote citizenship and encourage physical fitness. In 2018, 1,846 Cub Scout advancements and 661 Scouts BSA advancements were earned.

Merit Badges Merit badges introduce Scouts to new hobbies that often turn into new skills, lifelong passions or careers. The Boy Scouts of America offers 130 merit badges. In 2018, Samoset Council Scouts earned a total of 2,907 merit badges. The top five merit badges earned were: Camping, Citizenship in the Nation, Family Life, Personal Fitness, and First Aid.

Community Service Helping others is an important part of the Scout Oath and Law. Therefore, service to the community is a very important part of the Scouting program. In 2018, our Scouts performed 25,431 hours of community service through service projects, Scouts discover the importance of helping others and Doing a Good Turn Daily.

SCOUTING FOR FOOD Scouting for Food is the single largest service project conducted by Scouts in Samoset Council. Every spring across our 13 county reach, Scouts distribute plastic bags to homes and businesses in their neighborhoods. The following week, the bags are collected, sorted and packed for delivery to food pantries in north central Wisconsin. Over 60 tons of food were collected for families in need in 2018.
Eagle Scout In 2018, 94 young men earned the rank of Eagle Scout. To achieve the rank of Eagle Scout, Scouts must earn a minimum of 21 merit badges, including at least 13 required badges. In addition, a Scout must show leadership skills by coordinating a service project benefiting the community. The Eagle Scout service project was created for Life Scouts to demonstrate their leadership skills while providing special service to an organization in their community. The project requires significant planning and preparation before it is approved. During the project, the Scout leads a crew of friends, family members and other Scouts to complete the project. Once it is finished and approved by the beneficiary, the Scout writes and submits a report detailing his accomplishments.

ORDER OF THE ARROW The Order of the Arrow is Scouting’s National Honor Society. The OA is known as the “Brotherhood of Cheerful Service.” One of the purposes of the Order of the Arrow is to crystallize the Scout habit of helpfulness into a life purpose of leadership in cheerful service to others. Samoset Council’s Tom Kita Chara Lodge provides service to each of our camp properties, both preparing them for the summer season and getting them ready for winter. In 2018, the 623 Tom Kita Chara Lodge members provided hundreds of hours of service to Samoset Council as well as the community.
STEM Scouts have been continuously growing since Samoset Council was chosen in 2015 as one of twelve councils in the country to participate in the pilot program. STEM Scouts is a program for boys and girls in third grade through high school. In STEM Scouts young people learn the timeless values of the Scout Oath and Law while participating in exciting lab activities focused on Science, Technology, Engineering and Math (STEM). A STEM lab consists of five to fifteen youth that meet weekly with volunteer lab managers to engage in lab modules such as “Chemistry Mania”, “Hydro-Hype”, “Robotics” and more. STEM Scouts is an extra-curricular activity, some labs meet immediately after school and some labs meet in the evening.

STEM Scouts re-imagines creative ways to learn about science, technology, engineering, and mathematics. Boys and girls interact with professionals in hands-on lab sessions and discover new things in a fast-paced, thought-provoking, and fun way.

Samoset Council currently serves 33 labs in Wausau, Crandon, Wisconsin Rapids, Antigo, Stevens Point, Amherst, Marshfield, and more. We continue to identify community partners to expand the STEM Scouts program.
Exploring is a co-educational program that gives youth hands-on career experiences. The Exploring program is delivered through partnerships with various vocational industries such as government agencies, local businesses and organizations. The hands-on experiences provided by Exploring offers youth the opportunity to find their passion and discover a rewarding career.

Venturing is a co-educational program for youth 14 through 20 years old. Some crews participate in high-adventure activities while other crews focus their efforts on special interests or hobbies such as robotics, community service or arts and humanities. In all instances, Venturing crews provide positive experiences through youth-run activities. These activities help Venturers pursue their special interests, develop leadership skills and learn important life lessons as they mature into adulthood.
Outreach  Samoset Council delivers Scouting outreach programs serving several boys and girls as far north as Lac du Flambeau and as far south as Adams County. Outreach programs provide a Scouting experience to youth who would not otherwise be able to experience all Scouting has to offer.

During the fall and spring semesters, programs are provided in an afterschool setting. During the summer, a STEM based program is offered through recreation programs. Outreach programs through Samoset Council offers youth the opportunity for participating in day camps with transportation included, so they can experience the adventure of Scouting. Our outreach program is helping to build leaders everywhere in our community.
Tesomas Scout Camp has been providing an outdoor program second to none since 1935. With approximately 1,100 acres, Tesomas prides itself on a commitment to excellence and the best customer service anywhere. The more than 70 staff members provide programs in ten different areas; serving everyone from the first year camper at Eagle Quest to the experienced Scouts in our Trek programs. Its straight “A” ratings for National Accreditation reaffirm that it is the place “Where camping is King!”

Akela’s World is a premier Cub Scout summer resident camping destination. At “Akela’s World” we want to create exactly that; another “world.” With a unique theme each year we deliver a program of challenge, creativity, adventure, and learning. We provide many advancement opportunities for Scouts that take advantage of our beautiful outdoor setting.

Hanna Venture Base is a place for youth to experience high adventure. The facility features an indoor climbing wall and an outdoor 60’ climbing tower, with walls for rappelling and climbing. Week-long Hanna Venture Base Treks are taken by both Scouts and Venturers. Trek destinations include the Apostle Islands and the Porcupine Mountains. The base was named after distinguished Eagle Scout and benefactor, Al Hanna, whose achievements include climbing Mount Everest.
Crystal Lake Scout Reservation  In 2015 the Samoset Council completed a comprehensive long-range plan for the Crystal Lake Scout Reservation. This plan addresses everything from program enhancements and personnel needs to major capital projects and necessary infrastructure. Four major capital projects have been identified as top priorities in the plan. It is the goal of the Samoset Council to raise $2 million to fully fund these four projects by June 2020! The first two projects are fully funded and completed. The third project is funded and under construction. Fundraising and final plans are being developed for the Business & Technology Center.

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<thead>
<tr>
<th>Project</th>
<th>Status</th>
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<tbody>
<tr>
<td>1. Staff Housing</td>
<td>Completed spring 2017</td>
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<tr>
<td>2. West Shower Building</td>
<td>Completed spring 2018</td>
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<tr>
<td>3. Grand Council Ring</td>
<td>Under construction</td>
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<tr>
<td>4. Business &amp; Technology Center</td>
<td>Fundraising in progress</td>
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Our Volunteers  Time is one of the most precious commodities for an individual. It is extraordinary when our volunteers give their cherished time to a common cause. Without their dedication, Samoset Council would not continue to thrive.

The most prestigious recognition the Samoset Council presents to volunteers each year is the Silver Beaver Award. The Silver Beaver Award was introduced in 1931 and is a council-level distinguished service award of the Boy Scouts of America. Recipients of this award are registered Scouters who have made an impact on the lives of youth through service given to the council.

The 2018 recipients of the Silver Beaver Award are:

- Marcia Tepp  
- Mary Boyd  
- Paul Krause  
- Gene Pfantz  
- Roger Dillon

(Pictured left to right: Mary Boyd, Paul Krause, Gene Pfantz)
### Executive Board

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<tr>
<th>Position</th>
<th>Name</th>
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<tr>
<td>Council President</td>
<td>John Mabry</td>
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<td>Larry Foltz</td>
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<td>Steve Lammers</td>
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<td>Thad Brockman</td>
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<td>Marcia Tepp</td>
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Public Support & Revenue
Friends of Scouting .................................................................................................................. $255,717
Special Events ............................................................................................................................. $22,377
Foundations & Trusts .................................................................................................................. $52,418
Legacies & Bequests .................................................................................................................. $2,275
Other Direct Contributions ......................................................................................................... $26,425

Total Direct Support ................................................................................................................ $359,212

United Way ................................................................................................................................ $114,960

Total Public Support ................................................................................................................ $474,172

Camping & Activity Revenue .................................................................................................... $1,531,846
Net Product Sales ....................................................................................................................... $428,083
Investment Income ..................................................................................................................... $183,736
Scout Shop Sales ........................................................................................................................ $76,533
Other Revenue .......................................................................................................................... $93,552

Total Support & Revenue ......................................................................................................... $2,787,922

Expenses
Program Services ......................................................................................................................... $2,337,866
Management & General ............................................................................................................. $36,412
Fundraising ................................................................................................................................ $251,875

Total Expenses ........................................................................................................................ $2,626,153
A Scout is:

Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, Reverent.